

City of Norfolk

Approved Operating and Capital Improvement Budgets

For the Fiscal Year July 1, 2003 through June 30, 2004



ACKNOWLEDGEMENTS

The preparation of the City's annual resource allocation plan requires a tremendous amount of hard work and dedication on the part of many people. Developing expenditures and revenue information requires varying sources of data and multiple perspectives.

The FY2004 Budget represents the assistance of many who deserve acknowledgment and appreciation:

Residents of the City and Civic Leagues
Members of the City's Employee Relations Committees
Retirees Association
Executive Budget Team
City Finance Director
Department and Office Directors
Members of the Business Community
Council Appointees, especially the City Assessor
Constitutional Officers, particularly the City Treasurer and
Commissioner of the Revenue
And so many others.

Special recognition and gratitude are due the staff of the Office of Budget and Management who worked tirelessly to prepare this year's budget.

OFFICE OF THE BUDGET AND MANAGEMENT STAFF

Johnna Rogers, Director

Ben Thomas, Michelle Clark, Shelton Williams, Kimberly Boone, Dia Hayes, Kimberley Joyner-Pierce, Phyllis Hardy, Kathy Fleetwood, Leslie Castillo and Carla Anders

Regina V.K. Williams City Manager

City of Norfolk, Virginia City Leadership



City Council and City Manager

From left to right: **Paul R. Riddick**, Ward 4; **Donald L. Williams**, Ward 1; Vice-Mayor **Daun S. Hester**, Ward 7; Mayor **Paul D. Fraim**, Ward 2 **Barclay C. Winn** Ward 6; **Anthony Burfoot** Ward 3; **W. Randy Wright**, Ward 5

Front: City Manager Regina V.K. Williams

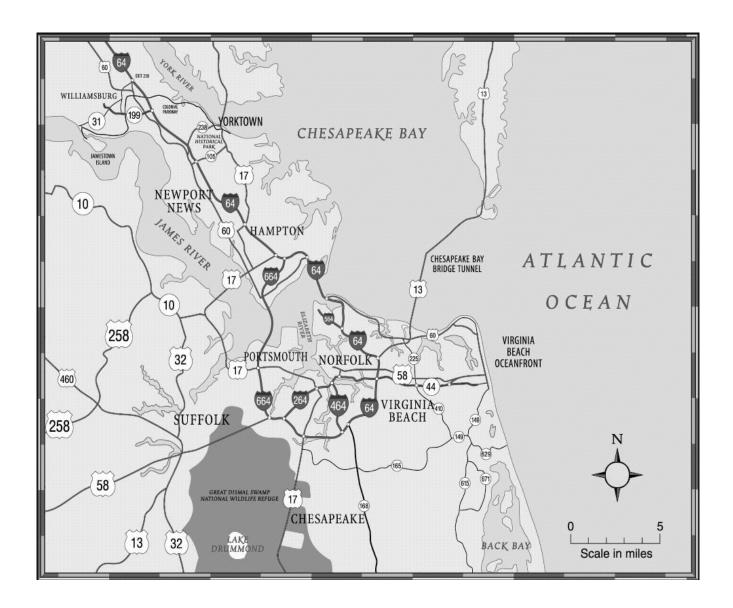
CITY COUNCIL'S VISION OF NORFOLK

Norfolk is a national leader in the quality of life offered to all its citizens. This is achieved through effective partnerships between City government and its constituents. As a result, Norfolk is a physically attractive, socially supportive, and financially sound city. Here, the sense of community is strong. Neighborhoods are designed so that people of all ages can know their neighbors and travel the streets and sidewalks in safety. This sense of community exists citywide. Norfolk is known nationally as a strategically located place where there are abundant and fulfilling employment, recreational, and educational opportunities.

Our Priorities:

- Community Building
- Education
- Public Accountability
- Public Safety
- Regional Partnerships
- Economic Development

CITY OF NORFOLK MAP



Norfolk borders the cities of:

♦ Virginia Beach, Chesapeake, and Portsmouth (separated by the Elizabeth River)

Situated on the East Coast, Norfolk is located:

◆ 91 miles from Richmond, 213 miles from Washington D.C, 352 miles from New York, 585 miles from Atlanta, GA